
AAHRA

Aberdeen Area Human Resources Association

Kristin Kroell, President
Kim Bowman, President- Elect
Sheila Sutton, Secretary/Treasurer
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Monthly Meeting Minutes Thursday, April 20, 2017

Program: Active Shooter Training—ALICE Model

Presenter: Sergeant Keith Theroux, Aberdeen Police Department

Sponsorship: Avera

Attendees: Kristin Kroell, Sheila Sutton, Holly Gederos, Sara Haugen, Dan Thielsen, Kim Bowman, Jodi Bush, Jodi Myburgh, Donna Hurley, Jodi Weigel, Allison Tunheim, Melanie Podoll, Lisa Rogers, Jill Mohr, Becky Voigt, Tim Heerts, Laura Millett

Business Meeting

Introductions were done before the meeting

Call to Order: The business meeting was called to order by President, Kristin Kroell at 12:40pm

Approval of Minutes: March meeting minutes were posted to the website. Paper copies were also available onsite. There being no additions or corrections, Dan T made a motion to approve and Donna H seconded. Motion Carried.

Treasurer's Report: A copy of the current budget was available onsite. The checking account ending balance was \$11,939.80, and \$12,246.29 is the balance of the CD. There being no further comments or questions, Dan T made a motion to approve and Sara H seconded. Motion Carried.

Committee reports:

- **Programs/President Elect** (Kim Bowman) All months planned except Sept & Nov. May is SD WORKS website by Holly. June Diversity. Handouts on that available onsite, and will be emailed out. Open to the public. July SD works on DOL programs. August speaker is booked, topic still TBD. October is Diversity month program. Let Kim know if ideas.
- **Workforce Readiness** (Dan Thielsen and Holly Gederos) 270 applicants attended the job fair. It was successful
- **Certification** (Amy Jones) Today's presentation was certified for 1 credit with both SHRM and HRCI, as have all so far this year. Certificates were available at the meeting. A survey will be sent after each meeting as part of certification. Please complete those if you attended. This information



is required for certification, and used to shape future presentations. June has been certified for 2 credits by both SHRM & HRCI. If interested in taking the certification exam in Spring or Fall window, please let Amy know.

- **College Relations** (Kati Bachmayer) Kati organized a social for NSU students and AAHRA members on April 18th from 11:00am – 12:00pm. Dr. Kristi Bockorny brought her diversity class, consisting of 20 students, and invited additional management majors to attend. Most of the NSU Business Department Faculty also attended. The social started with a welcome and explanation of purpose, then Kim Bowman and Kim Bot shared information about AAHRA, reasons for joining as a student member, and a bit of their HR/business story. Other AAHRA members were invited to share a bit about themselves, so Julie Johnson and Laura Millett also spoke to the large group. Q&A took place during the lunch portion, and one AAHRA member was stationed at each student table to ask and answer questions. Sample questions were provided if assistance was needed. This event was a great opportunity to connect with students in a casual environment and help them learn about HR. Many of the students seemed very engaged and were encouraged to follow AAHRA on Facebook. The winning NSU HR Team was recognized during the meeting.
- **Legislative** (Julie Johnson) – No Report
- **Technology** (Jen Weber and Sara Haugen) HR site, Facebook, Twitter & LinkedIn are active and up to date. Please like and share them. Kristin & Lisa passed certification, and it was shared through our social media avenues. Send updates or info to be shared to Sara H
- **Membership** (Donna Hurley & Kim Bot) We were @ Business After Hours & were in contact with many people. Currently working on following up with those who signed up for the door prize. A free membership was given away.
- **Diversity** (Laura Stoltenburg) Monday - June 5, 2017, Dinah Cohen from the Employer Assistance & Resource Network (EARN) will be in Aberdeen to present to local HR professionals, supervisors, and employers. Her presentation titled Disability, Diversity, & Inclusion: A Formula that Works will begin at 10am at the Ramkota (please see attached flyer). If you are struggling to find a qualified, reliable workforce you'll want to attend! The Connection, a local business led committee, will also provide information and have some conversation with participants about their workforce needs and how this group can most benefit local employers. If you have diversity needs or events that the HR group should be aware of or a part of, please let me know.
- **Foundation** (Laura Millett) no report/skipped
- **State Council** (Kristin Kroell) Kristin discussed changes proposed by State Council for State Conference. The changes would include only rotating between 2 sites, and sharing the money with chapters each year. Any feedback can be shared with Kristin. Our chapter gets one vote, and our members have a consensus of no.

Old Business:

- Working on the SHAPE award
- Board meeting is scheduled for Wed, May 10th.

New Business:

- none

Adjournment: There being no further business a motion to adjourn was made by Dan T and seconded by Donna H. Meeting Adjourned.

Submitted by:
Sheila Sutton
Secretary/Treasurer

