
AAHRA

Aberdeen Area Human Resources Association

Marcia Medley, President
Kristin Kroell, President- Elect
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Monthly Meeting Minutes Thursday, August 18, 2016

Program: Stress and Difficult Co-Workers in the workplace

Presenter: Becky Kuch, LPC-MH, QMHP

Following Becky's presentation, Megan Erickson with SDSU Extension gave a brief presentation on the Breastfeeding-Friendly Business Initiative, which is designed to educate and encourage businesses to take an online pledge to become a breastfeeding-friendly business in order to support both breastfeeding customers and employees.

Attendees: Kellie Ecker, Kristin Kroell, Carl Perry, Dan Thielsen, Sheila Hansen, Laura Stoltenburg, Marcia Medley, Donna Hurley, Laura Millett, Sheila Sutton, Kim Richter, Becky Voigt, Caren Schreter, Connie Schweitzer, Kim Hoberg, Lauren Baer, Kati Bachmayer, Janene Papendick

Business Meeting

Introductions were done during the presentation.

Call to Order: The business meeting was called to order by President, Marcia Medley at 12:pm

Approval of Minutes: May and July meeting minutes were available onsite. There being no additions or corrections, Dan T made a motion to approve and Carl P seconded. Motion Carried.

Treasurer's Report: A copy of the 2016 budget through July was available onsite. The checking account ending balance was \$14,044.94, and \$12,185.19 is the balance of the CD. There being no further comments or questions, Dan T made a motion to approve and Carl P seconded. Motion Carried.

Committee reports:

- **Programs/President Elect** (Kristin Kroell) Sept will be team building with multi-generational emphasis
- **Workforce Readiness** (Dan Thielsen) NSU Community Marketplace on the Campus green coming up Sept 7th. Registration deadline Sept 1. Still time for businesses to sign up. Youth Career Expo coming up Oct 6 @ NSU as well. Career fair-type atmosphere, informational less than recruiting.



HS Juniors & Seniors. Job Fair for spring will happen in March. 6 in 1 posters have several changes. Dan's office can send out as needed. Email him if you need them.

- **Certification** (Steph Huber) Steph not here, but today was certified by 1 SHRM & waiting on HRCI.
- **College Relations** (Susan Bostian) Dan T reported NSU looking at adding a new minor in HR Management. He will send out what they're planning for comments from our group.
- **Legislative** (Julie Johnson) No report
- **Technology** (Sara Haugen & Tanya Shafer) No report
- **Membership** (Donna Hurley & Kim Bot) New co-chairs! Working on updating membership packets. Also reviewed current membership vs last year to find who we're missing. Now have 15-20 solid businesses to recruit. Hope to have a couple of them here next month already. Brainstorming ideas for an event or how to inform possible members. Carl mentioned remember not just HR people should be invited. Small businesses with no HR department need the information and guidance from our group perhaps more than anyone.
- **Diversity** (Laura Stoltenburg) Oct 11 event planned, hoping for strong attendance. Planning a resource fair during the event as well. Flyer provided with details. Registration is through Chamber website.
- **Foundation** (Amy Jones & Laura Millett) 50/50 drawing completed. \$115 won by Carl Perry & \$115 for SRHM Foundation. They fund scholarships for the certification test & for college funding as well as research projects.
- **State Council** (Laura Millett) Leadership meeting in October. Would be good to choose our President-Elect for 2017 to they could attend that meeting. There is a Director-Elect position that will be voted on at that meeting

Old Business:

- New Membership Committee co-chairs Donna Hurley and Kim Bot
- Workforce Strategies conference 8-5 on Sept 8. Focusing on recruiting & retention strategies. Avera, Wheat Growers, DakotaBank, and other companies will be presenting. A networking lunch will be included. Registration is \$50, 2 meals included. 7 sessions have been approved for HR credits. Register online. Link sent out to AAHRA members via email.

New Business:

- Steph would like to know if anyone would be willing to take over the certification chair position.
- SHRM has released our zip code area. It includes 57200-57499. This is where we can recruit, it does not restrict voluntary membership.
- Next Board Meeting Sept 7th @ Max & Irma's @ Noon.

Adjournment: There being no further business a motion to adjourn was made by Carl P and seconded by Dan T. Meeting Adjourned.

Submitted by:

Sheila Sutton
Secretary/Treasurer

