
AAHRA

Aberdeen Area Human Resources Association

Kristin Kroell, President
Kim Bowman, President- Elect
Sheila Sutton, Secretary/Treasurer
P.O. Box 79
Aberdeen, SD 57402-0079
605-229-8350
<http://aahra.shrm.org>



Monthly Meeting Minutes Thursday, August 17, 2017

Program: Predictive Analytics

Presenter: Patricia Dougherty, SPHR, The Weston Group - Business Management Advisors

Attendees: Denise Wieker, Dean Karlen, Sheila Sutton, Dan Thielsen, Donna Hurley, Kim Bowman, Kristin Kroell, Laura Millett, Andrea Schwan, Gary Vetter, Nancy Kappes, Jodi Myburgh

Business Meeting

Introductions were done before the meeting

Call to Order: The business meeting was called to order by President, Kristin Kroell at 12:04pm

Approval of Minutes: July meeting minutes were posted to the website. Paper copies were also available onsite. There being no additions or corrections, Dan T made a motion to approve and Dean K seconded. Motion Carried.

Treasurer's Report: A copy of the current budget was available onsite. The checking account ending balance was \$11,906.48, and \$12,246.29 is the balance of the CD. There being no further comments or questions, Dan T made a motion to approve and Donna H seconded. Motion Carried.

Committee reports:

- **Programs/President Elect** (Kim Bowman) September Program is Bring Your "A Game" to Work from Cornerstone's Career Learning Center. Northern has an event on Sept 19th called Create N as well that members are encouraged to attend. Great lineup of speakers. October is Disability Awareness Month. Life Animated will be the feature. Date is Oct 18th. A flyer was available onsite. November may be Business Solutions on Document Retention. This is still being discussed. December is still undecided. Send ideas to Kim.
- **Workforce Readiness** (Dan Thielsen) Career Expo for High School Juniors and Seniors is on Oct 5th. If you want to get in on that, let the Chamber know. NSU marketplace job fair is Sept 6th. Registration end date is Sept 1st. Contact Brittany at NSU. Holly has relocated, so she has stepped down as co-chair.



- **Certification** (Amy Jones) Today's presentation was certified for 1 credit with both SHRM and HRCI. Every program so far this year has been certified for a total of 9 credits. Certificates were available at the meeting. September's Presentation, "Bring Your A Game to Work" has been certified for 1 credit by SHRM & pending with HRCI. Log on to the SHRM website. There are many great webcasts that can also be used for credits. Fall exam window Dec 1-Feb 15. Regular application deadline is Oct 20. If anyone is interested in or planning on taking the exam, let Amy know.
- **College Relations** (Kristi Bockorny) Kristin shared that the board is looking into offering a scholarship for HR minor students @ NSU.
- **Legislative** (Julie Johnson) – No Report
- **Technology** (Sara Haugen) No report
- **Membership** (Donna Hurley & Kim Bot) Working on cleaning up the membership list and reporting SHRM member #s. Continue reaching out to possible new members. Following up with those who show interest online.
- **Diversity** (Laura Stoltenburg) See Programs about
- **Foundation** (Laura Millett) Still selling tickets for the 50/50 raffle. Currently \$175 in the pot. Tickets will be sold until Sept meeting and drawing will be done then. A flyer was available onsite. Foundation does offer scholarships for certification.
- **State Council** (Kristin Kroell) Council Continues to discuss changing profit sharing model for state conference starting in 2020. This will not affect the 2019 conference that we are hosting. Our board was invited to a meeting for details. SHRM Leadership conference is in Rapid in October. All members are welcome. Kim B will be attending as President-Elect.

Old Business:

- Next Board Meeting is Sept 6th.

New Business:

- Two people have shown interest in the president elect and secretary treasurer positions
- We have a great start of volunteers for the state conference we're hosting in 2019. Sign up was available at the meeting as well. Please let Kim know if you're interested in helping by August 18. Goal is to start meeting in September.
- Create 'N' Event at NSU on Sept 19th in collaboration with Workforce Readiness. Discussion was held about whether our group should do a \$1000 sponsorship for this event. This includes some marketing and one free registration. The key to the decision is the target audience of the event. Kim will find out.

Adjournment: There being no further business a motion to adjourn was made by Dan T and seconded by Laura M. Meeting Adjourned.

Submitted by:
Sheila Sutton
Secretary/Treasurer

