
AAHRA

Aberdeen Area Human Resources Association

Kristin Kroell, President
Sheila Sutton, Secretary/Treasurer
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Monthly Meeting Minutes Thursday, February 16th, 2017

Meeting attendees: Dan Thielsen, Dean Karlen, Lois Joseph, Kim Bowman, Donna Hurley, Tammy Spellman, Kayla DeGrot, Steph Huber, Amy Jones, Lisa Rogers, April Wirth, Jodi Myburgh, Bailey Bade, Jen Weber, Kristin Kroell, Holly Gederos, Laura Stoltenburg, Carl Perry, Kim Hoberg, Kati Bachmayer, Andrea Schwan, Kim Bot, Melanie Podall, and Laura Millet.

Program: " Getting More Out of Training"

Presenter: Lois Joseph, LJ Enterprise LLC

Meeting:

Minutes- No Minutes approved for January 2017 & since none were provided for the meeting since the Secretary/Treasurer was out sick.

Treasurer's report – No Treasurer's report approved since none was provided for the meeting since the Secretary/Treasurer was out sick.

Committee reports:

- **Programs/President Elect:** Kim Bauman – Active shooter April, May Dept. Of Labor, June –Earn. October Diversity let her know any potential topics.
- **Workforce Readiness-** Dan Thielsen & Holly Gederos – The 2017 Aberdeen Area Job Fair is scheduled for Thursday March 16, 2017 from 12:30 p.m. - 5 p.m. to be held at the Aberdeen Civic Arena. Registration information is available at the registration table.
- **Certification**– today's program is certified for 1 credit with both HRCI & SHRM Credits and also the March 14, 2017 program and April is for SHRM and still pending for HRCI. Upcoming SHRM Webcasts: February 16, Stop Perpetuating Broken Performance Management Practices. February 21, Handline Affordable Care Replacement and corrections. Spring Exam Window, May 1 – July 15, regular application deadline, 3/24/2017. Congradulations to Kristen Kroel.
- **College Relations** – Kati Bachmayer – Invited Kristi Bockorny, Instructor of Management and Marketing February 1st executive board meeting where she shared information about NSU's HRM minor. If approved by the Board of Regents in March, the require courses are "Organization and Management, Human Resource Management, Workforce planning and selection, Training and Development, and Compensation. The elective course can be: Supervisory Management, Business Leadership, Diversity in Management, Organizational Behavior, Labor management Relations, Race and Ethnic Relations or Organization



Psychology. Kati met with Regina Duval from Presentation College who is the Director of Career & Learning Center and First Year Experiences. We discussed ways to connect PC students to the community and Local Businesses. I shared information with her about AAHRA and our monthly meetings.

- **Legislative** –No report
- **Technology**, - Jen Weber a talent management analyst from Dakota Bank will Co-chair this committee and was approved by all in attendance.
- **Membership** – Donna Hurley said that Quality Quick Print is printing up new Brochures for recruiting for AAHRA. Membership plans to attend march 9 th Business afterhours to promote AAHRA and Donna plans to hand out membership packets to protential employers at the 2017 Aberdeen Area Job Fair.
- **Diversity** –Laura Stoltenburg – Provided Sara from LSS with the Aberdeen Area Young Adult Service Directory. In our January meeting she mentioned a goal of working on an Aberdeen service directory guide. Do any employers have training rooms that they will let other groups utilize/rent out for various events? Looking at transition events and hope to partner with local businesses in the future for groups room to handle 30 -40 people. Dakota Prairie Museum, Dacotah Bank mention they might have a room and Public Safety building. The Chamber Workforce and Education committee is looking at ideas for meeting workforce needs through employing a diverse workforce. If you have any ideas on tasks that this committee should consider in meeting local workforce needs please visit with me or a WF&E committee member. June 5th – Employer Assistance & resource Network (EARN) trainer will be coming to do a presentation in Aberdeen. More specifics topics to come in the near future. On Ocotober (tentatively 18th) National Disability Employment Awareness Month (NDEAM) event in Aberdeen. Life, Animanted documentary and discussion regarding Autism.
- **Foundation-** Laura Millet – Foundation offers \$750.00 scholarships for earning a HRCI? SHRM certifications through sometime in April of this year.
- **State Council-** No report

Old Business:

- No old Business

New Business:

- Executive Board meeting will be held the 1st Wednesday of the month at the Palm Garden of the month and shape will be discuss this month.
- Remember next Month monthly meeting been moved to Tuesday March 14, 2017 due to the job fair falling on our normal meeting date of March 16, 2017.

Megan Erickson – From Breast Feeding Initiative there will be a 2nd round push to sign up more business and there are currently 92 business in Aberdeen currently and 250 state wide.

Sarah – Lutheran Social Services – Center for New Americans- Will help with jobs, taking care of families and planning for limited English Speaking refugees.

Carl Perry Move to adjourn and Holy Gederos 2nd and motion passed

Report submitted by:

Dan Thielsen for the Secretary/Treasurer who was out sick.

