AAHRA Aberdeen Area Human Resources Association

Kristin Kroell, President Kim Bowman, President- Elect Sheila Sutton, Secretary/Treasurer P.O. Box 79 Aberdeen, SD 57402-0079 605-229-8350 http://aahra.shrm.org



Monthly Meeting Minutes Tuesday, March 14, 2017

Program: Speed Solutions—Dacotah QuickStart Onboarding Program **Presenter:** Kim Bowman and Jodi Myburgh, Dacotah Bank **Sponsorship:** QQP

Attendees: Amy Jones, Kristin Kroell, Sheila Sutton, Jen Weber, Sheila Hansen, Holly Gederos, Tammy Spellman, Sara Haugen, Connie Schweitzer, Bailey Bade, Melanie Podoll, Dan Thielsen, Steph Huber, Laura Stoltenburg, Kim Bowman, Jodi Myburgh, Jodi Bush

Business Meeting

Introductions were done before the meeting

Call to Order: The business meeting was called to order by President, Kristin Kroell at 12:29pm

Approval of Minutes: January and February meeting minutes were posted to the website. Paper copies were also available onsite. There being no additions or corrections, Kim B made a motion to approve and Amy J seconded. Motion Carried.

Treasurer's Report: A copy of the current budget was available onsite. The checking account ending balance was \$12,475.89, and \$12,246.29 is the balance of the CD. There being no further comments or questions, Amy J made a motion to approve and Dan T seconded. Motion Carried.

Committee reports:

- **Programs/President Elect** (Kim Bowman) April is ALICE active shooter response training. Sponsored by Avera. May will be DOL, Holly G & partner will present on new job service website. June's meeting will be June 5th due to speaker schedule. EARN speaker will present. October is Employment Disability Awareness month. Working on a speaker for that. Other presentations in the works include generations and employing the aging workforce. Let Kim know if you have ideas
- Workforce Readiness (Dan Thielsen and Holly Gederos) Job fair is this Thursday. Can still sneak in if you want, contact Dan. 38 employers currently signed up. AAHRA members are volunteering to help.



- **Certification** (Amy Jones) Today's presentation was certified for 1 credit with both SHRM and HRCI, as have all so far this year. A survey will be sent after each meeting as part of certification. Please complete those if you attended. This information is used to shape future presentations. Spring exam window is May 1-July 15. Application deadline is 3/24.
- **College Relations** (Kati Bachmayer) Kati not here, but we have sent a letter to the Board of Regents to show support of the proposed HR Minor @ NSU. We are also working with Northern to provide support to their classes by speaking, etc.
- Legislative (Julie Johnson) No Report
- **Technology** (Jen Weber and Sara Haugen) Pic from Business After Hours has been uploaded to the website. Looking to update the website by reviewing other orgs. Jen & Sara have discussed how responsibilities will be shared.
- **Membership** (Donna Hurley & Kim Bot) Holly attended the Business After Hours. There was much activity around our booth. It was a busy night. It went well. Great networking. The membership dues giveaway was won by Tom Hurlbert. The new table banner looks very nice. Packets were given out. Donna will be following up with those who signed up.
- **Diversity** (Laura Stoltenburg) Laura will meet with Dinah Cohen of EARN on Mar 21st to plan specifics of the June presentation. Still planning the October NDEAM event. Laura visited with Shirley Arment, Director of the Alexander Mitchell Public Library. They have applied for a grant to get the A Place developed. The vision is a connection point for those who need a resource center including computers, general community info, and kiosks with various languages. Laura her provided contact information as she's interested in being involved as part of her role with our group.
- Foundation (Laura Millett) No report.
- State Council (Laura Millett) Meeting on Friday. Updates next month.

Old Business:

- We have a goal of a Gold Award through SHRM's SHAPE
- Board meeting is scheduled for Wed, April 5th.

New Business:

• None

Adjournment: There being no further business a motion to adjourn was made by Dan T and seconded by Amy J Meeting Adjourned.

Submitted by:

Sheila Sutton Secretary/Treasurer

