AAHRA

Aberdeen Area Human Resources Association

Kristin Kroell, President Kim Bowman, President- Elect Sheila Sutton, Secretary/Treasurer P.O. Box 79 Aberdeen, SD 57402-0079 605-229-8350 http://aahra.shrm.org



Monthly Meeting Minutes Thursday, May 18, 2017

Program: Navigating SDWORKS, South Dakota's New and Improved Job Database

Presenter: Holly Gederos and Felicia Alspach, Dept of Labor & Regulation

Attendees: Kristin Kroell, Sheila Sutton, Holly Gederos, Kim Bowman, Jill Mohr, Becky Voigt, Laura Stoltenburg, Meranda Leidholdt, Dean Karlen, Diane Lewandowski, Pam Titze, Kim Bot, Erica Coughlin, Tammy Spellman, Kim Hoberg, Vicki Nash, Felicia Alspach, Kati Bachmayer

Business Meeting

Introductions were done before the meeting

Call to Order: The business meeting was called to order by President, Kristin Kroell at 12:15pm

Approval of Minutes: April meeting minutes were posted to the website. Paper copies were also available onsite. There being no additions or corrections, Kim B made a motion to approve and Jill M seconded. Motion Carried.

Treasurer's Report: A copy of the current budget was available onsite. The checking account ending balance was \$11,990.04, and \$12,246.29 is the balance of the CD. There being no further comments or questions, Holly G made a motion to approve and Tammy S seconded. Motion Carried.

Committee reports:

- **Programs/President Elect** (Kim Bowman) June meeting is on Monday, June 5th due to the speaker's dates. Dinah Cohen from EARN will be speaking on diversity. July is Dept of Labor & Reg additional Job Service programs. August is Patricia D from the Weston group in SF. Topic TBD. Sept and Nov are open. October is Disability Awareness Month. Life Animated will be the feature. Flyers were available onsite, and can be requested from Kim. December will be the Christmas party. Options are being discussed.
- Workforce Readiness (Dan Thielsen and Holly Gederos) No report aside from today's presentation.
- **Certification** (Amy Jones) Today's presentation was certified for 1 credit with both SHRM and HRCI, as have all so far this year. Certificates were available at the meeting. A survey will be sent



after each meeting as part of certification. Please complete those if you attended. This information is required for certification, and used to shape future presentations. June has been certified for 2 credits by both SHRM & HRCI.

- College Relations (Kati Bachmayer) The luncheon at NSU was a success. Attendance was good. Will consider doing something similar next year/semester.
- Legislative (Julie Johnson) No Report
- **Technology** (Jen Weber and Sara Haugen) No report
- **Membership** (Donna Hurley & Kim Bot) Packets are out to a couple of potential members. Meeting with HR @ the Beef plant next week.
- **Diversity** (Laura Stoltenburg) Monday June 5, 2017, Dinah Cohen from the Employer Assistance & Resource Network (EARN) will be in Aberdeen to present to local HR professionals, supervisors, and employers. Her presentation titled Disability, Diversity, & Inclusion: A Formula that Works will begin at 10am at the Ramkota
- Foundation (Laura Millett) no report
- **State Council** (Kristin Kroell) The proposal to change the rotation of the State Conference was not approved. We are scheduled to host in 2019. We will get started very soon and will be asking for committee member volunteers. Our basket for the foundation raffle went over very well. We were awarded the GOLD SHAPE award from SHRM.

Old Business:

- May Board meeting was cancelled.
- Next Board meeting is scheduled for Wed, June 7th.

New Business:

• Looking for committee members and speaker ideas for the 2019 state SHRM conference.

Adjournment: There being no further business a motion to adjourn was made by Kim B and seconded by Kati B Meeting Adjourned.

Submitted by: Sheila Sutton Secretary/Treasurer

