
AAHRA

Aberdeen Area Human Resources Association

Marcia Medley, President
Kristin Kroell, President- Elect
Sheila Sutton, Secretary/Treasurer
P.O. Box 79
Aberdeen, SD 57402-0079
605-229-8350
<http://aahra.shrm.org>



Monthly Meeting Minutes Thursday, November 17, 2016

Program: Multi Cultural Aspects of Today's Workforce

Presenter: David Giovannini, Sr. – Vice President of Molded FiberGlass Companies

Attendees: Kristin Kroell, Kim Bowman, Donna Hurley, Laura Stoltenburg, Meranda Leidholdt, Sara Haugen, Dan Thielsen, Tammy Spellman, Laura Millett, Jody Meiberg, Kim Holberg, Dean Carlen

Business Meeting

Introductions were done before the meeting.

Call to Order: The business meeting was called to order by President Elect, Kristin Kroell at 12:10pm.

Approval of Minutes: August meeting minutes were posted to the website. Paper copies were also available onsite. There being no additions or corrections, Meranda made a motion to approve and Kim B seconded. Motion Carried.

Treasurer's Report: A copy of the current 2016 budget was available onsite. The checking account ending balance was \$14,105.39, and \$12,185.19 is the balance of the CD. There being no further comments or questions, Dan T. made a motion to approve and Kim H. seconded. Motion Carried.

Committee reports:

- **Programs/President Elect** (Kristin Kroell) Christmas Party to be held on December 13th. Dan T. made a motion to approve and Meranda L. seconded. Motion Carried.
- **Workforce Readiness** (Dan Thielsen) Job Fair 03/16/2017. Reminder of Youth Minimum Wage, FLSA overtime rule, and PayDay loan companies could be closing statewide due to new law.
- **Certification** (Steph Huber) November approved for 3 credits.
- **College Relations** (Susan Bostian) NSU Job Fair 02/02/2017
- **Legislative** (Julie Johnson) – No Report
- **Technology** (Sara Haugen) Tanya has accepted a position out of the area, so if anyone is interested in co-chairing, please contact any board member. Will be in contact with JR (state council) regarding how technology has shaped HR. Possible presentation.



- **Membership** (Donna Hurley & Kim Bot) Will be updating current material to give to new potential members (end of year goal). Will proceed 2017 will the following: How to attract new members? How to engage current members?
- **Diversity** (Laura Stoltenburg) Planning a resource fair during the event as well. Flyer provided with details. Registration is through Chamber website. Workforce & Education planning an event for November. Putting together a panel of employers to talk about diversity cultures in the workforce. The event will be at The Training Place @ Noon.
- **Foundation** (Amy Jones & Laura Millett) - No Report.
- **State Council** (Laura Millett) Very active – change for the good.

Old Business:

- Amy Jones has accepted the Certification Chair. Donna H. made a motion to approve and Laura Millett seconded. Motion Carried.
- Kim Bowman has accepted the President-Elect for 2017. Dan T. made a motion to approve and Donna H. seconded. Motion Carried.

New Business:

- Next Board Meeting is Wednesday, December 7th at noon at Max & Erma's

Adjournment: There being no further business a motion to adjourn was made by Dan Thielsen and seconded by Laura Millett. Meeting Adjourned.

Submitted by:

Sheila Sutton
 Secretary/Treasurer
 (Recorded by Sara Haugen)

