

Jillaine Naasz , President
Open position, President- Elect
Jen Weber, Secretary/Treasurer
Kim Bowman, Past President
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Monthly Meeting Minutes Thursday, April 18, 2019

Introductions of attendees for speaker

Program: Leader's and EAP Collaborate to Reduce Workplace Drama

Presenters: Tim Heertz, Avera's EAP Program

Tim Heertz has a Bachelor of Arts in Education degree from Central College of Iowa, and earned his Master of Arts in counseling degree from Sioux Falls Seminary (NABS). He has been in the counseling field for 30 years, with 20 years specializing in the EAP field. He has worked extensively counseling individuals in the areas of mental health and family therapy. He has many years' experience in consulting and coaching supervisors and business leaders in dealing with difficult issues that affect the workplace. He has created and delivered many employee trainings on stress management, substance abuse awareness, communication, work-life balance and a variety of mental health topics. He has also developed and delivered supervisor trainings on important topics, such as dealing with underperforming employees, leadership, time management and preventing harassment. He has a keen interest in helping workplaces resolve conflict and create better morale and productivity.

Attendees: Jen Weber, Jillaine Pfeifel, Sheila Hansen, Claudean Hluchy, Tammy Spellman, Rhonda Tuscherer, Angela Sieh, Dean Karlen, Becky Voight, Molly Johnson, Dan Thielsen, Andrea Schwan, Meranda Leidholdt, Abigail Gjernes, Jenna Trevor, Tracy Olson

Business Meeting

Call to Order: The business meeting was called to order by Jillaine at 12:00pm

Approval of Minutes Jen

- February 21, 2019 Motion to Approve: Andrea Second: Dan passed

Treasurer's Report Jen:

- Checking balance: \$7236.43 CD: 10k Motion to Approve: Dan Second: Jillaine approved

Old Business:

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- Position Opening: President-Elect
 - Kim will handle some of these duties until we get someone in the position
- 2020 State Conference Planning Committee – updates from committees
- Getting Talent Back to Work Pledge – We have supported this.
- BAH volunteer efforts to man the AAHRA booth @ the Boys and Girls Club March 21st – We had great participation and hopefully recruited some new members! Becky V. of NEMHC won the free registration for the State Conference.

New Business:

- State Conference Update – Partner with chamber for Leadercast on Friday, all day. Offers credits. Registration is still available. Contact Kim or Kristen for volunteer opportunities.

- Committee Updates:
 - Program – Kim Bowman
 - Kim is working with Nancy C on bylaws. Meranda Leidholt is potentially interested in the President Elect role.
 - Certification – Amy Jones – today’s meeting has been certified for both HCRI and SHRM credits
 - College Relations – Kristi Bockorny - I would like it if the board could discuss whether a student can apply for our scholarship if they will be graduating in December. There is a student who will be completing his minor and will graduate in December. Refer back to board to create more guidelines.
 - Legislative – Julie Johnson –
 - Technology – Kristin Kroell
 - Workforce Readiness – Dan Thielsen-joint career fair at Barnett Center. 59 employers, 400 applicants. Will do joint fair again in future. July 1- Unemployment insurance becomes re-employment assistance. More job contacts will be required, more contacts with labor staff will be required.
 - Membership – Donna Hurley & Kim Bot – continue to let community know we are here
 - Diversity – Laura Stoltenburg - We are seeking community business/agency partners for the 2019 NDEAM event where we will have Jason DeShaw giving his message “Serenity in the Storm.” If anyone would like more information, please have them reach out to me.
 - Some important dates to put in your calendar
 - **April 26** – Night in a Car for Journey Home. April 26 7PM-April 27 7AM.
 - April 27 – Lutheran Social Services Benefit Dinner
 - May 1-5 - BREAKING ICE at the Capitol Theater
 - May 16 – Stakeholder TEACHABLE MOMENT – Travis Brist – HR MFG
 - May 16 – Community Thaw: Follow-up to Breaking Ice – KO Lee Library 7PM
 - June 13 – Poverty Simulation – Pat Gallagher Grow SD
 - **June 21** – World Refugee Day **Sister Kathleen, Pastor Lou, Sarah – The Salvation Army invites people to lunch and tour** Contact Sue, sue_grewe@USC.salvationarmy.org
 - Foundation – Andrea Schwan
 - State Council – Kim Ludwig

Adjournment: There being no further business a Dan made motion to adjourn and Dean second

Submitted by:
 Jen Weber
 Secretary/Treasurer