

Jillaine Naasz , President  
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## Monthly Meeting Minutes Thursday, February 21, 2019

### Introductions of attendees for speaker

#### Program: Talent Optimization

#### Presenters: Gayle Ver Hey

Gayle Ver Hey is from Sioux Falls. She is a business consultant who supports and coaches companies in optimizing talent. Gayle was a client of Predictive Index for over 20 years as a both an operations manager and later when she transitioned into HR Leadership. Five years ago she joined the PI team to become an advisor to companies to help them hire the best fit for the position, understand the motivations of their people to increase employee engagement and reduce turnover. In addition to training and coaching using Predictive Index, Gayle is a facilitator of 'Traction', which is a process that is used for Strategic Planning and increasing alignment of management teams.

**Attendees:** LaRae Mock, Haley Grandpre, Brady Johnson, Dan Thielsen, Kim Bot, Laura Stoltenburg, Angela Sieh, Donna Hurley, Rhonda Tuscherer, Kim Bowman, Laura Millet, Leah Swanson, Amy Jones, Bryce Zawatzke, Taylor Owens, Kristi Bockorny, Kawlar Dah, Andrea Schwan, Abigail Morgan, Hannah Gruenwald, Ashley Meier, Kristin Kroell

### Business Meeting

**Call to Order:** The business meeting was called to order by Kim Bowman at 12:00pm

**Approval of Minutes Kim (Jen was absent):** December 13th, 2018 Motion to Approve: Laura M  
Second: Kim Bot passed

#### **Treasurer's Report Kim (Jen was absent):**

- Checking balance: \$9,787.74 CD: 10k Motion to Approve: Dan Second: Laura M. approved
- 2019 Budget was approved at the December meeting

### **Old Business:**

- Recap December's Party – KyndHub Kit Party
- 2019 State Conference Committee – Update
  - Registration is open – early pricing is until midnight on 3/31
  - Main priorities – vendors and sponsors
  - If interested in volunteering, you are more than welcome to join
  - Next meeting: Next week
- Next Board Meeting is March 13th @ Palm Gardens
- Open positions in 2019 – advertising
  - President-Elect
    - Network with other leaders in South Dakota
    - Get to travel to Washington D.C. trip in November 2019 paid for by SHRM.
    - Plan trainings – (2) are planned by someone else; one is our Christmas party
    - Experience running a club; building skills and your resume!

- 2020 State Conference Planning Committee – any updates from this?
- Required report to file
  - Excel Awards – 3/15

### **New Business:**

- Update Bylaws – need to update our meeting frequency; have to submit to National SHRM
- The SHRM Advocacy Team (A-Team) – Contact Leah Brink to be an HR rep in legislature.
- March 14<sup>th</sup> - Business After Hours Event – Who is available to volunteer?
- 2019/2020 NSU AAHRA Scholarship

### **Committee reports:**

- **Programs/President Elect** (Kim Bowman)
  - Feb is done – Gail is coming up – doesn't charge, Dacotah Bank is picking up the tab, hopefully.
  - April is the next one – Avera – Tracy Olson and her HR group is going to organizing it. Amy did send her the certification form. Donna to do some sort of organization/introduction.
  - Surveys from Amy
  - June – Donna – Chamber Workforce and Education Committee Joint meeting
    - retreat a lot of talk about the colleges partnering with the businesses and manufacturing with candidates who can be successful. Doing a joint meeting/ roundtable discussion? Donna is the chair of the committee.
    - Pres Downs – update businesses; doing to change curriculum; needs of businesses;
  - August -
  - October is Laura – don't have a date – first couple of weeks looking at Jason Shaw – looking at mental health – working with Dalita Mayer at Avera – looking to share him with Mobridge and Pierre.
- **Workforce Readiness** (Dan Thielsen)
  - Aberdeen Area Job fair with NSU and Aberdeen American News - \*\*need to visit with Jen to see our sponsorship??
  - More room for employers; interview rooms; parking is better; meals included; section for online applications; everyone in one place
  - BC
  - March 1<sup>st</sup> - \$early bird special ends
  - AAHRA Sponsorship
- **Certification** (Amy Jones)
  - State Conference – will be mostly certified; state is doing that; gave overview of current speaker list
  - Need April's information – has the form been sent to you? Tracy?
  - Send program form to Avera folk
- **College Relations** (Kristi Bockorny)
- **Legislative** (Julie Johnson)
  - Pay attention to emails; Julie sends out updates while she is in Pierre
- **Technology** (Kristin Kroell)
  - Posting meetings on social media; please share if you can; share conference posts too.
- **Membership** (Donna Hurley & Kim Bot)
  - Need membership dues; please do in the next week or two
  - Boys and Girls Club BAHs – have a ½ table; promote membership and conference; Do we do a giveaway for a conference? Discounted rate?? \$100 value ticket? It is one day, but could upgrade to it
- **Diversity** (Laura Stoltenburg)
  - Aberdeen Diversity Coalition emails received
  - Mental health first aid breakout at conference – have additional grant money to bring in to businesses
  - October event – plans are in the works; proposals by end of month; local resources and panel discussion; outreach with business to partner on it.

- **Foundation** (Andrea Schwan)
  - No update
  - Laura – could we do something at state conference? Who gets the money?
- **State Council** (Kim Ludwig)

**Adjournment:** There being no further business a Dan made motion to adjourn and Amy second

Submitted by:

Jen Weber

Secretary/Treasurer