

Jillaine Naasz , President  
Open position, President- Elect  
Jen Weber, Secretary/Treasurer  
Kim Bowman, Past President  
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## Monthly Meeting Minutes Thursday, June 20, 2019

### Introductions of attendees for speaker

**Program: Forum Discussion With Career Workforce and Education Committee**

**Presenters: This was an open forum discussion. Minutes are attached.**

**Attendees:** Laura Millett, Jillaine PfiEFFle, Kim Bowman, Tim Downs, Kelly Weaver, Aimee Kamp, Brenda Merkel, Jamie Robinson, Lorne Serr, Britt Lorenz, Haley Grandpre, Donna Hurley, Donna Grohn, Taylor Wall, Jen Weber, Kim Ludwig, Kelli McCulloch, Laura Stoltenburg

### Business Meeting

**Call to Order:** The business meeting was called to order by Jillaine at 12:00pm

### Approval of Minutes Jen

- April 18, 2019 Motion to Approve: Kim Second: Donna passed

### Treasurer's Report Jen:

- Checking balance: \$5830.03. CD: 10k. Motion to Approve: Jillaine. Second: Laura S. approved

### Old Business:

#### Old Business:

- Position Opening: President–Elect - Meranda Leidholdt has accepted the position
- 2019 State Conference Recap
- December graduates eligible for scholarship – motion to approve December graduates for the scholarship- Laura, second - Kim
- 2020 State Conference Planning Committee – update on conference

### New Business:

- Position Opening – Secretary/Treasurer will be opening in 2020. We have a volunteer – Kelli McCulloch, DLR.
- Committee Updates:
  - Program – Kim Bowman
  - Certification – Amy Jones –
  - College Relations – Kristi Bockorny
  - Legislative – Julie Johnson –
  - Technology – Kristin Kroell
  - Workforce Readiness –
  - Membership – Donna Hurley & Kim Bot –
    - August – Megan Erikson – SDSU Extension – Better Choices, Better Health
    - New members, conference, etc.

- Diversity – Laura Stoltenburg -
  - **June 21** – World Refugee Day \*\*Sister Kathleen, Pastor Lou, Sarah – The Salvation Army invites people to lunch and tour\*\* Contact Sue, [sue\\_grewe@USC.salvationarmy.org](mailto:sue_grewe@USC.salvationarmy.org)
  - Diversity coalition continues to do good things
  - Aberdeen world refugee day, 8/7
  - Homeless coalition resuming in Aberdeen
  - Aberdeencoalition.org website
- Foundation – Andrea Schwan
- State Council – Kim Ludwig
  - Couple of open positions

**Adjournment:** There being no further business Laura made motion to adjourn and Jillaine second

Submitted by:  
Jen Weber  
Secretary/Treasurer

## **Notes from joint HR Association and Chamber Workforce and Education Meeting**

Approximately 20 attendees

Each attendee introduced themselves and indicated whether they were a member of the HR Association, Chamber committee or both.

Kim Bowman with the HR Association facilitated the discussion and began by talking about the HR Association and its' goals.

Donna Hurley and Kim Ludwig talked about Chamber committee and the goals developed at our January committee retreat.

We opened up the discussion by inviting Dr. Downs to discuss his ideas for this joint discussion as he had verbalized at the January retreat.

From there, the discussion was open and the following points were brought up, discussed and noted for further follow up in our respective committee meetings:

- Mapping of what each industry needs (What are the skill sets for those industries?)
- Share this mapping with the higher education sector so they can build a pathway for the students
- Some of this skill building that takes place as a result of the mapping could be offered for credit or non-credit
- An example cited: LATI offers an HR track with SHRM Certification preparation built into the track, so upon graduation the student has their SHRM certification
- Insurance certification example: Built into the undergraduate coursework, so upon graduation the individual is licensed
- Certified Financial Planner: Dr. Downs indicated at a university he previously worked at, this was built into the curriculum, so upon graduation the students were prepared to sit for the exam
- Presentation College is currently working on something similar to this within their business program
- Increase more college-level internship opportunities, particularly at the sophomore level
- Need to increase soft skills and independent living skills. Can this be done at the middle school/high school and college level?
- We need to put together a joint group e-mail of both committees that we can use to exchange ideas
- We need to meet jointly periodically – it was a good thing to get these two groups together
- A suggestion was made to get the area school counselors more involved with our groups
- Do we need one “Aberdeen Internship site” as a one-stop