Kim Bowman, President Jillaine Naasz, President- Elect Jen Weber, Secretary/Treasurer Kristin Kroell, Past President P.O. Box 79 Aberdeen, SD 57402-0079 605-725-8349 – http://aahra.shrm.org





## Monthly Meeting Minutes Thursday, March 15, 2018

**Program:** Lead Your People – a journey through simultaneous organization and industry transformation

Presenters: Cory Geffre, VP and Chief Nursing Officer

## Introductions of attendees for speaker

**Attendees:** Meranda Leidholdt, Amy Jones, Donna Hurley, Dean Karlen, Stef Strekfuss, Diane Lewendowski, Kim Bot, Laura Millett, Sheila Sutton, Dan Theilsen, Jillaine Naasz, Carl Perry, Stacy Morman, Rhonda Tuscherrer. Carl Perry

# **Business Meeting**

Call to Order: The business meeting was called to order by Amy Jones.

**Approval of Minutes:** February minutes posted to website and available onsite. We have about 65% of the membership renewals back for 2018. Carl motioned to approve, Dan second, all voted in favor minutes were approved.

## Treasurer's Report: Current account balance: \$9,326.01.

## Old Business:

- Update from Donna on Business After Hours table. Went well but didn't feel it was quite as successful as last year, as were pretty crammed and everyone mostly walked around to get their cards marked off and didn't really inquire.
- 2018 State Conference is available to register for BH Chapter in Deadwood May 9-11
  - o <u>www.sodakshrm.org/events</u>
  - Sent email out regarding registration
- 2019 State Conference Committee if interested in volunteering, you are more than welcome to join
  Meet 1<sup>st</sup> Tuesday of the month April 3<sup>rd</sup> at 4:00 at Agtegra
- Next Board Meeting is April 11<sup>th</sup> @ Palm Gardens

## New Business:

Social Media Initiatives – local brand awareness, membership recruiting. At the executive meeting an idea was brought up to spend \$50 on Facebook advertising but will need a debit card to pay online. There was some discussion on this and everyone thought this was a good idea and that it would be very reasonable to get some good exposure.

## Committee reports:

- **Programs/President Elect** (Jillaine Naasz) really want to work hard to get our membership up, encouraged members to get involved and tell others through self-promotion.
- Workforce Readiness (Dan Thielsen) job fairs Aberdeen Area-the job fair went well, had about 40 employers and 270 applicants; NSU is April 5<sup>th</sup> from 10:00 am 2:00pm, aimed at graduating seniors. For more information email careerservices@northern.edu

- **Certification** (Amy Jones), the next deadline for the early window for testing is March 23<sup>rd</sup>. Today's presentation was certified for 1 credit each from SHRM and HRCR.
- College Relations (Kristi Bockorny) no report
- Legislative (Julie Johnson) no report
- Technology (Sara Haugen) no report
- **Membership** (Donna Hurley & Kim Bot)-participated in the Chamber Business After Hours, continue to meet with potential members
- **Diversity** (Laura Stoltenburg)-discussed having AAHRA be the financial organization to be their fiscal agent for their financials, there was a discussion and everyone agreed that this made sense. Sheila made a motion to approve, Dan second, vote passed. Starting to look at the October event and have Spencer Beach as the speaker.
- **Foundation** (Laura Millett) looking at doing fundraiser in the fall again, if anyone has any ideas pass those on to Laura.
- **State Council** (Kim Hoberg) there have been a few changes in positions and they are reviewing their initiatives.

**Adjournment:** There being no further business a motion to adjourn and second. Dan made a motion, Sheila second. All were in favor, meeting adjourned.

Submitted by: Amy Jones, filling in for Jen Weber Secretary/Treasurer