

Kim Bowman, President
Jillaine Naasz, President- Elect
Jen Weber, Secretary/Treasurer
Kristin Kroell, Past President
P.O. Box 79
Aberdeen, SD 57402-0079
605-725-8349 –
<http://aahra.shrm.org>



Monthly Meeting Minutes Thursday, May 16, 2018

Program: Resolving Workplace Disputes

Presenters: Michael McKnight, Boyce Law Firm, LLP

Introductions of attendees for speaker

Attendees: Kim Bowman, Jillaine Naasz, Mary Davis, Meranda Leidholdt, Arlette Keller, Donna Hurley, Jill Mohr, Jen Weber, D Mahoney, Rita Moe, Erica Coughlin, Dean Karlen, Laura Millett, Janis Heier, Tammy Spellman, Rhonda Tuscherer, Amy Jones, Sheila Sutton, Dan Theilsen, Kelli McCulloch, Andrea Schwan, Kristin Kroell, Lisa Rogers, Kim Bot, Jodi Myburgh, Laura Stoltenburg, Lori Naasz, Dan Uhlir, Abigail Gjernes, Emily Hoekman, Jodi Weigel

Business Meeting

Call to Order: The business meeting was called to order by President, Kim Bowman at 12:00pm

Approval of Minutes JEN: April minutes available in hard copy on site and on website. Motion to approve: Carl Second: Dan

Treasurer's Report JEN: Current balance is \$9084.66. Motion to approve: Dan Second: Amy

Old Business:

- 2018 State Conference
 - Recap : Good attendance from AAHRA, fun, we won social media award (KindHub), app was new this year -
- 2019 State Conference Committee –
 - If interested in volunteering, you are more than welcome to join
 - Meet 1st Tuesday of the month – June 5th at 4:00 at Agtegra
- Next Board Meeting is June 13th @ Palm Gardens
- Social Media Initiatives – local brand awareness, membership recruiting
 - We put events on social media. If you see them, please make a point to share them on your personal pages.

New Business:

- Open positions in 2019
 - President-Elect – helpful to have in place by leadership meeting in October.
 - Foundation: Laura will be stepping down. Please let us know if you are interested. Laura shared what the position entails.
 - Kim talked about a legislative group being formed at the SODAK SHRM level for chapters to stay informed about legislation at state/national level. Since AAHRA's rep is the State rep, we are probably in need of a "co" position.

- Picnic/social in summer? Is anyone interested? KindHub project and socialize with brown bag lunch then socialize. Need pick a month.

Committee reports: **have reports from people so Jen can have them**

- **Programs/President Elect** (Jillaine Naasz) All months planned other than October/November.
- **Workforce Readiness** (Dan Thielsen) : Registered apprenticeship programs and how to bring to employers and set them up.
- **Certification** (Amy Jones) – Winter exam window closes 10/19. Please continue to fill out surveys after the presentations.
- **College Relations** (Kristi Bockorny) : Discussing student competition, the NSU student that received the scholarship was Haley Grandpre, she will be attending the June meeting
- **Legislative** (Julie Johnson)
- **Technology** (Sara Haugen)
- **Membership** (Donna Hurley & Kim Bot) – New guest, please pay your dues if you haven't
- **Diversity** (Laura Stoltenburg) October 11- Disability Month – presentation done in Brookings went very well. Finalizing contract with Connection for fiscal responsibility agent. June 23 – Watertown Zoofari.
- **Foundation** (Laura Millett)
- **State Council** (Kim Hoberg)

Emotional Intelligence Training- Sheila Sutton looking.

Adjournment: There being no further business Amy made a motion to adjourn and Tammy second

Today's presentation certified by both SHRM and HRCI

Submitted by:

Jen Weber

Secretary/Treasurer