

Kim Bowman, President  
Jillaine Naasz, President- Elect  
Jen Weber, Secretary/Treasurer  
Kristin Kroell, Past President  
P.O. Box 79  
Aberdeen, SD 57402-0079  
605-725-8349 –  
<http://aahra.shrm.org>



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## Monthly Meeting Minutes Thursday, September 20, 2018

**Program: Refugee Information**  
**Presenters: Travis Brist - MFG**

### Introductions of attendees for speaker

**Attendees:** Kim Bowman, Andrea Schwan, Kim Bot, Donna Hurley, Paige Anderson, Becky Voight, Tammy Spellman, Jillaine Naasz, Abigail Gjerns, Jenna Trevor, Jill Mohr, Angela Sieh, Rhonda Tuscherer, Rachel Dix

### Business Meeting

**Call to Order:** The business meeting was called to order by President, Kim Bowman at 12:00pm

**Approval of Minutes JEN: None from last meeting**  
**Treasurer's Report JEN: None**

### Old Business:

- 2019 State Conference Committee – Update
  - Main priorities – entertainment locked in and agenda/speakers
  - If interested in volunteering, you are more than welcome to join
  - Meet 2<sup>nd</sup> Tuesday of the month – October 9<sup>th</sup> at 4:00 at Agtegra
- Next Board Meeting is October 13th @ Palm Gardens
- Open positions in 2019 – advertising
  - President-Elect
    - Attend October's VLC in Aberdeen; need someone in there
  - Foundation
- Training Opportunity: The Weston Group – HR & Leadership Training Series in Mitchell
  - \$99 per session
  - 10/11 – Employment Law
  - 11/8 – Performance Management, Coaching and Corrective Action
- October Meeting – “Turn your Demons in to Diamonds” Aberdeen NDEAM's Event  
10/10 @ 9:45 to 11:00; Ramkota Convention Center
- December's Party – KyndHub Kit Party; We get for everything we need to create little gift bags of items to give to a charity such as Meals on Wheels.
  - Need a firm RSVP in order to plan for our group activity – watch for further information

### New Business:

- Chapter Audit – membership gets audited by National SHRM; we had a good report – just a couple small exceptions
- 2020 State Conference Planning Committee – one rep per chapter; please let us know if you are interested or want more information.

### **Committee reports:**

- **Programs/President Elect** (Jillaine Naasz)
  - No meeting in October; attend Spencer Beech event at the Ramkota
- **Workforce Readiness** (Dan Thielsen)
- **Certification** (Amy Jones)
  - October's training with Spencer Beech is approved for credits
- **College Relations** (Kristi Bockorny)
- **Legislative** (Julie Johnson)
- **Technology** (Sara Haugen)
- **Membership** (Donna Hurley & Kim Bot)
- **Diversity** (Laura Stoltenburg)
- **Foundation** (Laura Millett)
- **State Council** (Kim Ludwig)

**Adjournment:** There being no further business a motion to adjourn Andrea and second Jillaine

Submitted by:

Kim Bowman

Chapter President

Workforce and Education Committee: Paige Anderson

- Facilitate and support to relationships regarding workforce; training
- Recruitment and Retention
  - It isn't the job that always keeps someone here
  - Not connecting – personally; community size; options to be involved
  - How can we help that – onboarding; fit; interact socially; getting involved
  - Hoping develop assist employers
  - Packet of info and process that we can help with getting people committed to the community;
  - need to have this in order for them to stay long term
  - Also work with employers who will call the group/chamber; how can they help?
  - \*Give them a packet from the Chamber; letter to new employee; take a look and then complete
  - this survey; identify 1 or 2 people that they can contact them regarding some of their interests
  - \*looking for pilot group of employers to try this with