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# AAHRA

## Aberdeen Area Human Resources Association

Kristin Kroell, President  
Kim Bowman, President- Elect  
Sheila Sutton, Secretary/Treasurer  
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### Monthly Meeting Minutes Thursday, September 21, 2017

**Program:** Bring Your “A” Game to Work

**Presenter:** Kim Olson, Executive Director of Cornerstones Career Learning Center – Huron, SD

**Attendees:** Jodi, Melanie Podoll, Andrea Schwan, Tammy Spellman, Sara Haugen, Jill Mohr, Dean Karlan, Laura Millett, Kim Hoberg, Donna Hurley, Kim Bott, Lynn Nash (new member), Kristin Kroell, Kim Bowman, Amy Jones, Laura Stoltenburg, Miranda Leidholt, Dan Thielsen, Carl Perry, Jody Bush, Paige Anderson, Laura London

#### Business Meeting

**Introductions** were done before the meeting

**Call to Order:** The business meeting was called to order by President, Kristin Kroell

**Approval of Minutes:** Carl Perry moved to approve Aug. minutes, Dan Thielsen second. Motion approved.

**Treasurer’s Report:** A copy of the current budget was available onsite. The checking account ending balance was \$10,530.91, and \$12,246.29 is the balance of the CD. There being no further comments or questions, Carl P made a motion to approve and Dan T seconded. Motion Carried.

#### **Committee reports:**

- **Programs/President Elect** (Kim Bowman) Oct. 18<sup>th</sup> 1-4pm Capitol Theatre (for National Disability Employment Awareness Month), Nov. 16<sup>th</sup> – Business Product Solutions, Inc. may be present to visit with us about document retention, going to a paperless system, etc. December typically will be the Christmas party. Get your ideas to Kim Bowman or a member of the AAHRA board.
- **Workforce Readiness** (Dan Thielsen) Youth Career Expo – Aberdeen Chamber of Commerce Workforce & Education committee and DLR will be having this at NSU on Thurs., Oct. 5, 8am-11am. Aimed at Jr’s and Sr’s from surrounding schools with 1400-1500 students attending. Post-secondary and an expo for businesses where students can be engaged in interactive things that may be present in



various work settings. Booth is no registration fee if your business is a chamber member. Encouraged to bring door prizes. If you are interested contact Lisa Anderson at the Chamber to get registered. You will touch a lot of students with your business representation.

Career counseling in high schools is a topic coming down from DOE/DLR. There are gaps in coverage areas with rural schools and limited time and information is getting to students. DOE/DLR is looking at hiring approximately 12 people throughout the state to look at filling this need.

- **Certification** (Amy Jones) Today's certification is certified for 1 hour each. Next month's diversity presentation will be certified 3 credits and is for SHRM and pending with HRCI. All presentation for the year so far have been certified.

Amy will be taking her SHRM-SCP. If anyone is interested in studying with Amy or partnering with her on this please let her know. If you get certified let Amy and Sara know as well.

- **College Relations** (Kristi Bockorny) The board is looking at scholarship information for a \$1000 scholarship for an HR person to look at gaining more interest and promoting our AAHRA group.
- **Legislative** (Julie Johnson) – No Report
- **Technology** (Sara Haugen) Get information about any events happening to Sara to get those items on the social media sites.
- **Membership** (Donna Hurley & Kim Bot) Check the website to ensure that your contact information is up to date and looks the way you would like.

Two new members joined the AAHRA today.

- **Diversity** (Laura Stoltenburg) October event, please plan on attending. Will be a fun and educational opportunity.

Let's Talk About Work transition event for high school students with disabilities who are planning to work after graduation. We will have a free lunch for HR or business people who would like to assist these students in learning and be available to visit at a small table over lunch with these students. Please contact Laura Stoltenburg if you are available and interested.

211 coming to Brown County. The United Way, its partners, and the City of Aberdeen will be bringing 211 to Brown County in early 2018. Visit <http://www.helplinecenter.org/> to learn about what this may look like. Brookings, Beadle, Sioux Falls, Yankton, and Rapid City areas already have this and it is expanding into Brown County. Will be a great option for locating community resources, coordinating services, etc. 211 representatives will be coming to our November presentation meeting so plan on attending that meeting as well.



- **Foundation** (Laura Millett) April 10<sup>th</sup> and Oct. 10<sup>th</sup> – deadlines for scholarships for SHRM certification,, there are some other requirements. Laura has more information.  
21 undergrad awards and 22 graduate awards are also an option – Oct. 10<sup>th</sup> deadline for that as well

Foundation raffle – winner was Dan Thielsen

- **State Council** (Kristin Kroell) Continue to have ongoing talks about future conferences after 2020 regarding locations and chapters splitting revenue.

#### **Old Business:**

- Next board meeting is set for Oct. 4<sup>th</sup>.
- Create N – AAHRA had a booth at this event with information and membership packets.

#### **New Business:**

- Kim Bowman outlined a group that will be sending around petitions to look at a ballot issue which is raising tobacco costs by \$1 and the tax income going to the four technical schools.
  - SD has the 3<sup>rd</sup> highest tech school cost in the nation at \$230/credit hour. This would assist with building maintenance and other needs for the tech schools ideally diminishing student tuition and fee costs.
  - If the manufacturing or other industries that hire tech school grads and have a need for students in-state please talk with your company and look at connecting with Mike Bockorny and with our committee Kim Bowman. Mark Mickelson out of Sioux Falls is spearheading this petition drive. Kim Bowman has his contact information and some petitions. She is willing to look at reaching out to Mark and then an additional meeting can be set up to visit further about the issue.
    - Kim Bowman will email Julie Johnson as well for her feedback and potential support in looking at options for these petitions.
- Candidate for Present Elect: Jullaine Naasz. All were in favor and motion approved.
- Candidate for Jen Weber for Secretary. All were in favor and motion approved.
- Kim attending leadership conference in October and Jen will be attending as well.
  - They will also be attending the national leadership conference.
- Eide Bailey – ACA free webinar on Sept. 26 (noon-1pm) or Sept 29 (9-10am) – flyer will be forwarded out to the group

**Adjournment:** There being no further business a motion to adjourn was made by Dean K and seconded by Amy J. Meeting Adjourned.

Submitted by:  
Laura Stoltenburg  
Diversity Chair

